



Fee Schedule for Aggregated Defined Benefit and Defined Contribution Plans

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FEES FOR AGGREGATED DEFINED BENEFIT (DB) AND DEFINED CONTRIBUTION (DC) PLANS

These are the fees for an Aggregate Plan, which is a combination of a Defined Benefit Plan (DB) and a Defined Contribution Plan (DC) working in tandem.

Plan Installation DB \$2,800/DC \$1,850 **Total \$4,650**

Plan installation includes all activities necessary to prepare the plan document and obtain IRS approval of the plan's tax-qualified status. The plan document is prepared by our in-house ERISA attorney with 30 years of experience and qualified paralegals.

The installation includes the following:

- Preparation of the plan's adoption agreement
- Preparation of required amendments to date of adoption
- Preparation of actual corporate/business resolutions
- Preparation of the summary plan description (SPD)
- Preparation of all Internal Revenue Services forms necessary to submit the plan to IRS for approval
- Preparation of notices to employees
- Submission to IRS
- Communication with IRS throughout approval process

Plan Administration for DB/DC Combo Plans (assumes two plans tested together)

Base annual administration fee DB \$2,800/DC \$1,850 **\$4,650**

Contribution Calculation and Aggregate non-discrimination testing

(DB/DC combined plan basis) DB \$0/DC \$550 **\$550**

Per participant fee 1-100 DB \$25ea/DC \$25ea **\$50/ea**

Accounting annual valuation of assets DB \$125hr/DC \$125hr **250/hr**

