



Fee Schedule for Aggregated Defined Benefit and Defined Contribution Plans

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FEES FOR AGGREGATED DEFINED BENEFIT (DB) AND DEFINED CONTRIBUTION (DC) PLANS

These are the fees for an Aggregate Plan, which is a combination of a Defined Benefit Plan (DB) and a Defined Contribution Plan (DC) working in tandem.

Plan Installation DB \$2,500/DC \$1,500 **Total \$4,000**

Plan installation includes all activities necessary to prepare the plan document and obtain IRS approval of the plan's tax-qualified status. The plan document is prepared by our in-house ERISA attorney with 30 years of experience and qualified paralegals.

The installation includes the following:

- Preparation of the plan's adoption agreement
- Preparation of required amendments to date of adoption
- Preparation of actual corporate/business resolutions
- Preparation of the summary plan description (SPD)
- Preparation of all Internal Revenue Services forms necessary to submit the plan to IRS for approval
- Preparation of notices to employees
- Submission to IRS
- Communication with IRS throughout approval process

Plan Administration for DB/DC Combo Plans (assumes two plans tested together)

Base annual administration fee	DB \$2,250/DC \$1,500	\$3,750
Contribution Calculation and Aggregate non-discrimination testing		
(DB/DC combined plan basis)	DB \$500/DC \$500	\$1,000
Per participant fee 1-100	DB \$50ea/DC \$25ea	\$75/ea
Accounting annual valuation of assets	DB \$100hr/DC \$100hr	200/hr

