

Maximum Allowable Benefits/Contributions

Plan Limits for Plan Year	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Annual Benefit Limit for Defined Benefit Plans	\$ 230,000	\$ 225,000	\$ 220,000	\$ 215,000	\$ 210,000	\$210,000	\$210,000	\$205,000	\$200,000	\$195,000	\$195,000
Annual Compensation Limit	\$ 285,000	\$ 280,000	\$ 275,000	\$ 270,000	\$ 265,000	\$265,000	\$260,000	\$255,000	\$250,000	\$245,000	\$245,000
Key Employee "Officer" Definition Limit	\$ 185,000	\$ 180,000	\$ 175,000	\$ 175,000	\$ 170,000	\$170,000	\$170,000	\$165,000	\$165,000	\$160,000	\$160,000
401(k) Elective Deferrals	\$ 19,500	\$ 19,000	\$ 18,500	\$ 18,000	\$ 18,000	\$ 18,000	\$ 17,500	\$ 17,500	\$ 17,000	\$ 16,500	\$ 16,500
Annual Addition Limit for Defined Contribution Plans	\$ 57,000	\$ 56,000	\$ 55,000	\$ 54,000	\$ 53,000	\$ 53,000	\$ 52,000	\$ 51,000	\$ 50,000	\$ 49,000	\$ 49,000
Catch-Up Contribution (Age 50+)	\$ 6,500	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 5,500	\$ 5,500	\$ 5,500	\$ 5,500	\$ 5,500
Highly Compensated Employees Defined	\$ 130,000	\$ 125,000	\$ 120,000	\$ 120,000	\$ 120,000	\$120,000	\$115,000	\$115,000	\$115,000	\$110,000	\$110,000
Non 401(k) Related Limits											
403(b)/457 Elective Deferrals	\$ 19,500	\$ 19,000	\$ 18,500	\$ 18,000	\$ 18,000	\$ 18,000	\$ 17,500	\$ 17,500	\$ 17,000	\$ 16,500	\$ 16,500
SIMPLE Employee Deferrals	\$ 13,500	\$ 13,000	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,000	\$ 12,000	\$ 11,500	\$ 11,500	\$ 11,500
SIMPLE Catch-up Deferral (Age 50+)	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
SEP Minimum Compensation	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 550	\$ 550	\$ 550	\$ 550	\$ 550
SEP Annual Compensation Limit	\$ 285,000	\$ 280,000	\$ 275,000	\$ 270,000	\$ 265,000	\$265,000	\$260,000	\$255,000	\$250,000	\$245,000	\$245,000
Social Security Wage Base	\$ 137,700	\$ 132,900	\$ 128,400	\$ 127,200	\$ 118,500	\$118,500	\$117,000	\$113,700	\$110,100	\$106,800	\$106,800